

WHISTLEBLOWING POLICY

ANTI-BRIBERY MANAGEMENT SYSTEM 37001: 2025

TSB-IMSM-003 Issue No: 1 Rev 00

INTEGRATED MANAGEMENT SYSTEM DOCUMENT

Appendix 1: Whistleblowing Form 1/3

TECHNOFIT

WHISTLEBLOWING FORM

A. PARTICULARS OF WHISTLEBLOWER		
Name		
Designation		
Division / Company		
Contact No.		
Email		
Relationship with TECHNOFIT Sdn. Bhd. (e.g. employee, supplier, client)		
B. DISCLOSURE DETAILS		
1	PARTY INVOLVED IN THE CONCERN RAISED (You may insert information on additional individuals involved in a separate sheet)	
ALLEGED PERSON 1		
a.	Name	
b.	Designation	
c.	Division/Company	
d.	How do you know this person?	
ALLEGED PERSON 2		
a.	Name	
b.	Designation	
c.	Division/Company	
d.	How do you know this person?	
2.	DETAILS OF CONCERN (You may use additional sheets if necessary)	
a.	Type of concern (Tick whichever is applicable)	☐ Fraud / Dishonesty / Breach of Trust ☐ Bribery / Corruption ☐ Abuse of power ☐ False Claim ☐ Conflict of interest ☐ Theft / Embezzlement ☐ Misuse of the Company property ☐ Non-compliance with the Company code of conduct, policies and procedures ☐ Facilitation payments ☐ Insider trading ☐ Others, please specify: _____
b.	Incident date & time	
c.	Location of Incident	

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Appendix 1: Whistleblowing Form 2/3

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d.	Description of Incident / Concern	
3.	SUPPORTING INFORMATION TO ASSIST INVESTIGATION (Please attach supporting evidence to substantiate your disclosure and assist in the investigation. You may use additional sheets for additional witnesses or supporting evidence if necessary)	
WITNESS 1		
a.	Name	
b.	Designation	
c.	Division/Company	
d.	Supporting Evidence / Document	
WITNESS 2		
a.	Name	
b.	Designation	
c.	Division/Company	
d.	Supporting Evidence / Document	
C. ADDITIONAL DETAILS		
Have you lodged a complaint on this matter to another person / department / authority before?		☐ Yes ☐ No
If YES , please indicate the person / department / authority that the report was lodged:		

Appendix 1: Whistleblowing Form 3/3

D. DECLARATION

Pursuant to this report, I hereby declare the following:

- I acknowledge and declare that all information provided in this form is true, correct and complete to the best of my knowledge, information and belief
- I am willing to assist in the investigation of improper conduct (if required)
- Prior to this report, I have not disclosed the subject matter of the complaint or any part thereof to any other person
- I am aware that it is an offence to provide false information/allegation with intention to disgrace the employee or company's image and reputation and/or misuse the mechanism of whistleblowers system and disciplinary action could be taken against me

.....
(Signature)

Name:

Date:

E. WHISTLEBLOWING UNIT ACKNOWLEDGEMENT

a.	Signature	
b.	Name	
c.	Designation	
d.	Date & time received	
e.	Register Report No	